Board Minutes: December 12, 2023

Present: Dave Dewey, Sue Ruestow, Nancy Hornung, Pat Smith, Emelinda Gronwall, Mary Jane Plummer, Pamela Gilbert, Patrick McGowan Meeting called to order by Dave Dewey at 4:31 p.m.

Motion to accept November 14, 2023 minutes by Mary Jane Plummer; second by Sue Ruestow; motion accepted.

Correspondence: December 2023 Newsletter

Public Comment: No public comment from the floor.

Staff Conversations:

Keiko Howard and Lauren Womelsdorf described their job duties.

Financial:

Gifts: from Friends: \$27.99 for bean bag filler and \$200 for the wreath program. motion to accept by Sue Ruestow, seconded by Pam Smith; motion carried.

Board claims in the amount of \$145,162.84 – motion to approve by Mary Jane Plummer, seconded by Pam Gilbert; motion carried.

Check numbers 13238 to 13271 were approved.

Established subcommittee to review the budget proposals for FY 24/5. Sue Ruestow, Dave Dewey, and Pam Gilbert are members. The meeting is 1/16/24 at 4:30.

Personnel:

Discussion of potential hazard pay for janitorial staff. Review of job duties would include this work as required.

Buildings / Grounds:

Discussed installing safety bumpers at the Masonville and Sidney parking lots. As per recommendations provided by Principle Design and Engineering, safety bumpers provide little benefit in their ability to stop a vehicle. In addition, they present a significant tripping hazard. The original scope of work including safety bumpers would have resulted approximately \$1,840 and \$3,910 in additional costs for Masonville and Sidney respectively on a project that has significant cost overruns already. Based on the above consideration, the Board decided to amend the scope of work for the Sidney and Masonville projects to exclude the safety bumper component. Motion made by Sue Ruestow and seconded by Mary Jane Plummer to not purchase the bumpers.

Newbauer came in the repair a minor rook leak on the flat portion over the staff offices.

Policy Development:

Sick Leave policy amendments were discussed. First reading this month. Vote tabled until January

Unfinished Business: Will solicit bids for HVAC project in January.

New Business:

Friends of the Library: Friends approved the Holiday Card program. Friends approved the Wreath program. Friends approved a budget for interactive movie, Holly Jolly event and Teen Con.

Other: Refer to Director's Report.

Meeting adjourned at 5:54 PM; motion by Pat Smith, second by Sue Ruestow; Motion carried.

Submitted by Nancy Hornung.