#### SIDNEY MEMORIAL PUBLIC LIBRARY

MEETING OF THE BOARD OF TRUSTEES

# Tuesday, 1/14/25 4:30 P.M. Sidney – Smart Community Room

TRUSTEES: ANN ZIENO, SUE RUESTOW, PAMELA GILBERT, EMELINDA GRONWALL, NANCY HORNUNG, MARY JANE PLUMMER, PAT SMITH

#### **AGENDA ITEMS**

- 1. CALL TO ORDER
- 2. MINUTES OF DECEMBER 10<sup>TH</sup>, 2024 MEETING
- 3. CORRESPONDENCE

JANUARY NEWSLETTER
ESTIMATES FROM AVOLIO AND S & H FOR SMALL HVAC REPLACEMENT

- 4. PUBLIC COMMENT FROM THE FLOOR
- 5. FINANCIAL AND STATISTICAL REPORTS

RECEIPTS

**STANDARDS** 

DISBURSEMENTS

**BOARD CLAIMS** 

MARCIE AND I WILL BE DEVELOPING A PROPOSED FY 25 BUDGET IN COORDINATION WITH THE BUDGET SUB-COMMITTEE

DISCUSSION / VOTE RE: HISTORICAL USE OF VACATION COMBINED WITH PARTIAL DAY HOLIDAY PAY

MARCIE, CASSANDRA, AND I WILL BE COMPLETING THE ANNUAL REPORT REQUESTED INTEREST RATE INFORMATION FOR CD RENEWALS AT NBT AND COMMUNITY BANKS

### 6. PERSONNEL

NANCY WILCOX STARTED ON JANUARY 6<sup>TH</sup>.

ELLEN HOWARD HAS COMPLETED HER TRAINING AND IS IN PLACE AT MASONVILLE.

STAFF PERFORMANCE REVIEWS STARTING AT THE END OF JANUARY

# 7. BUILDINGS AND GROUNDS

VOTE ON HVAC PROPOSALS.

RAY IS TOUCHING UP PAINT IN THE UPSTAIRS MEN'S BATHROOM AND REPAIRING CRACK IN WALL ABOVE BATHROOM VESTIBULE ENTRANCE. CASSANDRA AND I HAVE BEGUIN TO RECONFIGURE THE PCC FOR BETTER USE OF SPACE.

OBTAINING ADDITIONAL QUOTE FROM TRI-COUNTY HEATING AND AC AND SURETEMP FOR HVAC PROJECT.

# 8. COLLECTION DEVELOPMENT

WEEDING IS ONGOING AT SIDNEY LOOKING INTO GETTING A TELESCOPE

# 9. POLICY DEVELOPMENT

REVIEW OF CONFLICT OF INTEREST, ETHICS, AND STAFF OBLIGATIONS POLICIES

# 10. PROGRAMMING

SIDNEY HS JAZZ BAND IS PERFORMING IN FEBRUARY JOYCE NEAL IS PROVIDING A PAINTING AND A BOOK CRAFT LINDA SHEA IS OFFERING A CARD WORKSHOP IN FEBRUARY

#### 11. UNFINISHED BUSINESS

FLAT ROOF REPLACEMENT FOR NY STATE CONSTRUCTION GRANT HVAC GRANT

## 12. NEW BUSINESS

BUDGET DEVELOPMENT ANNUAL REPORT DRAFT BEING DEVELOPED FOR REVIEW AT FEBRAURY BOARD MEETING

# 13. FRIENDS OF THE LIBRARIES

#### 14. OTHER

DIRECTOR'S REPORT

## 15. ADJOURNMENT

Next meeting: February 11, 2025 at 4:30 pm. Location will be at Sidney Smart Community Room.